

**Alberta Ombudsman  
Compensation Disclosure  
January 1 - December 31, 2013**

<b>Employee Name</b>	<b>Position</b>	<b>Classification</b>	<b>Annual Base Salary at December 31, 2013 (\$)</b>	<b>January 1 - December 31, 2013</b>		
				<b>Actual Salary Earned (\$)</b>	<b>Actual Cash Benefits (\$)</b>	<b>Actual Non- Cash Benefits (\$)</b>
Bowes, J. Diann	Manager, Investigations	Manager	101,887	101,527		7,019
Dallman, Jacqueline	Manager, Analyst Team	Manager	101,367	99,704		24,633
Hourihan, Peter *	Ombudsman	Senior Official	242,688	239,854	31,485	9,919
Johns, Daniel	Manager, Investigations	Manager	101,887	101,527		26,678
Loran, Joe	Deputy Ombudsman	Executive Manager 1	157,910	157,910		41,139
Richford, Suzanne	Director, Corporate Services	Senior Manager	124,148	123,261		31,705
Roper, Joanne	Manager, Investigations	Manager	101,887	101,527		24,937

\* Peter Hourihan is both the Alberta Ombudsman and Public Interest Commissioner.  
He is remunerated 1 salary for both positions.

<b>Classification Salary Ranges (Annual)</b>	
<b>Senior Official</b>	\$ 204,685-275,159
<b>Executive Manager 1</b>	120,158-157,910
<b>Senior Manager</b>	83,903-128,319
<b>Manager</b>	64,272-103,135