

**Alberta Ombudsman  
 Compensation Disclosure  
 January 1 - December 31, 2012**

<b>Employee Name</b>	<b>Position</b>	<b>Classification</b>	<b>Annual Base Salary at December 31, 2012 (\$)</b>	<b>January 1 - December 31, 2012</b>		
				<b>Actual Salary Earned (\$)</b>	<b>Actual Cash Benefits (\$)</b>	<b>Actual Non- Cash Benefits (\$)</b>
Hourihan, Peter *	Ombudsman	Senior Official	231,132	226,282	32,517	7,768
Loran, Joe	Deputy Ombudsman	Executive Manager 1	157,910	96,803		22,388
Richford, Suzanne	Director, Corporate Services	Senior Manager	120,532	117,987	1,250	30,494

\* Peter Hourihan is both the Alberta Ombudsman and Public Interest Commissioner.  
 He is remunerated 1 salary for both positions.

<b>Classification Salary Ranges (Annual)</b>	
<b>Senior Official</b>	\$ 196,812-264,576
<b>Executive Manager 1</b>	120,158-157,910
<b>Senior Manager</b>	83,903-128,319