

## LEGISLATIVE ASSEMBLY ALBERTA

## STANDING COMMITTEE ON LEGISLATIVE OFFICES

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September 10, 2014

Mr. Peter Hourihan Ombudsman and Public Interest Commissioner Suite 2800, 10303 Jasper Avenue Edmonton AB T5J 5C3

Dear Mr. Hourihan:

Re: 2014 Salary Review – Officers of the Legislature

The Standing Committee on Legislative Offices passed the following motions at its Thursday, September 4, 2014 meeting:

**MOVED by** Ms Blakeman that the Standing Committee on Legislative Offices adopt a compensation strategy for the Officers of the Legislature effective April 1, 2014, providing for an annual cost-of-living adjustment of 2 per cent parallel with that provided to the public service management employees, as well as a salary modifier of 5 per cent, not to exceed the maximum of the position salary range, and a long-service lump-sum payment of 3 per cent to any Officer who has served a minimum of five full years in that position as of April 1 of that year.

**MOVED by** Mr. Quadri that the Standing Committee on Legislative Offices authorize a lump-sum payment of \$1,850 effective April 1, 2014, to those Officers of the Legislature holding positions on the effective date consistent with the compensation adjustments for deputy ministers, senior officials, management, opted-out and excluded employees of the public service of Alberta announced in June 2014.

I am pleased to confirm that consistent with the cost of living adjustment applied to the salary range for Senior Official D, your individual salary will be adjusted by 2% effective April 1, 2014. You are also eligible to receive an annual salary modifier of 5% until you reach the maximum of the Senior Official D range. Therefore, your salary will be adjusted to \$259,908 per year effective April 1, 2014, which represents 92.61% of the development maximum for the Senior Official D salary range.

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The Committee also approved the payment of \$1850 in the form of a lump sum payment (non-pensionable), payable immediately, for those Officers holding positions on April 1, 2014. This payment is consistent with what was awarded to senior officials, management, opted-out and excluded employees of the public service of Alberta.

If you have any questions about your individual salary action, please contact Cheryl Scarlett, Director of Human Resources, Information Technology, and Broadcast Services with the Legislative Assembly Office at 780.427.1368.

Sincerely,

Matt Jeneroux, MLA Committee Chair

Mr. Robert Reynolds, Q.C., Law Clerk and Director of Interparliamentary Relations
 Ms Cheryl Scarlett, Director of Human Resources, Information Technology, and
 Broadcast Services
 Mrs. Karen Sawchuk, Committee Clerk