

**Alberta Ombudsman**

**Salary and Benefits Disclosure (Annual base salary exceeds \$102,100)**

January 1 - December 31, 2014

Employee Name	Position	Classification	Annual Base Salary as at Dec 31/14	January 1 - December 31, 2014		
				Actual Salary Earned	Actual Cash Benefits	Actual Non-Cash Benefits
Bowes, J. Diann	Manager, Investigations	Manager	\$ 105,198	\$ 104,386	\$ 1,850	\$ 7,007
Dallman, Jacqueline*	Manager, Analyst Team	Manager	105,198	52,389	-	14,466
Hermiston, Sandra	Legal Counsel	Legal Officer 4	175,454	172,633	1,850	45,178
Hourihan, Peter **	Ombudsman	Senior Official	259,908	255,685	39,186	9,905
Johns, Daniel	Manager, Investigations	Manager	105,198	104,386	1,850	30,764
Loran, Joe	Deputy Ombudsman	Executive Manager 1	161,068	160,293	1,850	41,742
Richford, Suzanne	Director, Corporate Services	Senior Manager	130,886	129,332	1,850	36,331
Roper, Joanne	Manager, Investigations	Manager	105,198	104,386	1,850	28,885

\* Seconded to Alberta Health from Feb 10 to Aug 8/14; actual only includes the Alberta Ombudsman allocation.

\*\* The Alberta Ombudsman was appointed as Public Interest Commissioner effective Apr 24/13; there is no additional remuneration for this role.

Actual cash benefits include pension-in-lieu payments and a lump sum award of \$1,850.

**Classification 2014 Salary Ranges (Annual)**

Senior Official	\$ 208,779 - 280,662
Legal Officer 4	161,781 - 177,922
Executive Manager 1	122,561 - 161,068
Senior Manager	85,581 - 130,885
Manager	65,557 - 105,198